

6. Workforce: Worker Summary - National, Regional, Sub-Regional, CSSR

				Total	Registered Manager	Senior Care Worker	Care Worker	Other Job Roles	
England	Total	Total	Total Number of Staff Employed	733522	17382	55403	399247	261490	
			Permanent Staff	695610	17278	53988	373681	250663	
			Permanent Staff (%)	94.8	99.4	97.4	93.6	95.9	
			Temporary Staff	37912	104	1415	25566	10827	
			Temporary Staff (%)	5.2	0.6	2.6	6.4	4.1	
			Vacancies	22602	265	1192	14428	6717	
			Vacancy Rate	3	1.5	2.1	3.5	2.5	
			Employed Staff Started	107210	1579	4517	71543	29571	
			Employed Staff Started (%)	14.6	9.1	8.2	17.9	11.3	
			Employed Staff Left	106657	1665	5179	72526	27287	
			<b>Turnover Rate</b>	<b>14.5</b>	<b>9.6</b>	<b>9.3</b>	<b>18.2</b>	<b>10.4</b>	
London	Total	Total	Total Number of Staff Employed	98950	2335	5986	55150	35479	
			Permanent Staff	89696	2320	5710	48098	33568	
			Permanent Staff (%)	90.6	99.4	95.4	87.2	94.6	
			Temporary Staff	9254	15	276	7052	1911	
			Temporary Staff (%)	9.4	0.6	4.6	12.8	5.4	
			Vacancies	4203	48	206	2406	1543	
			Vacancy Rate	4.1	2	3.3	4.2	4.2	
			Employed Staff Started	10346	169	439	6773	2965	
			Employed Staff Started (%)	10.5	7.2	7.3	12.3	8.4	
			Employed Staff Left	10612	204	463	6977	2968	
			<b>Turnover Rate</b>	<b>10.7</b>	<b>8.7</b>	<b>7.7</b>	<b>12.7</b>	<b>8.4</b>	
	North East London	Total	Total	Total Number of Staff Employed	19154	423	937	10661	7133
				Permanent Staff	17307	422	923	9347	6615
				Permanent Staff (%)	90.4	99.8	98.5	87.7	92.7
Temporary Staff				1847	1	14	1314	518	
			Temporary Staff (%)	9.6	0.2	1.5	12.3	7.3	

	Vacancies	552	5	20	234	293	
	Vacancy Rate	2.8	1.2	2.1	2.1	3.9	
	Employed Staff Started	1795	27	35	1120	613	
	Employed Staff Started (%)	9.4	6.4	3.7	10.5	8.6	
	Employed Staff Left	2003	38	78	1392	495	
	Turnover Rate	10.5	9	8.3	13.1	6.9	
Barking & Dagenham	Total Number of Staff Employed	2589	48	131	1215	1195	
	Permanent Staff	2513	48	128	1179	1158	
	Permanent Staff (%)	97.1	100	97.7	97	96.9	
	Temporary Staff	76	0	3	36	37	
	Temporary Staff (%)	2.9	0	2.3	3	3.1	
	Vacancies	60	0	0	29	31	
	Vacancy Rate	2.3	0	0	2.3	2.5	
	Employed Staff Started	153	4	7	74	68	
	Employed Staff Started (%)	5.9	8.3	5.3	6.1	5.7	
	Employed Staff Left	195	4	11	94	86	
		Turnover Rate	7.5	8.3	8.4	7.7	7.2
	City of London	Total Number of Staff Employed	1				1
Permanent Staff		1				1	
Permanent Staff (%)		100				100	
Temporary Staff		0				0	
Temporary Staff (%)		0				0	
Vacancies		0				0	
Vacancy Rate		0				0	
Employed Staff Started		0				0	
Employed Staff Started (%)		0				0	
Employed Staff Left		0				0	
		Turnover Rate	0				0
Hackney		Total Number of Staff Employed	2013	52	107	1164	690
	Permanent Staff	1741	52	107	1090	492	
	Permanent Staff (%)	86.5	100	100	93.6	71.3	
	Temporary Staff	272	0	0	74	198	

	Temporary Staff (%)	13.5	0	0	6.4	28.7
	Vacancies	48	0	0	8	40
	Vacancy Rate	2.3	0	0	0.7	5.5
	Employed Staff Started	203	1	0	34	168
	Employed Staff Started (%)	10.1	1.9	0	2.9	24.3
	Employed Staff Left	284	3	22	221	38
	<b>Turnover Rate</b>	<b>14.1</b>	<b>5.8</b>	<b>20.6</b>	<b>19</b>	<b>5.5</b>
Havering	Total Number of Staff Employed	2373	60	157	1438	718
	Permanent Staff	1891	60	157	972	702
	Permanent Staff (%)	79.7	100	100	67.6	97.8
	Temporary Staff	482	0	0	466	16
	Temporary Staff (%)	20.3	0	0	32.4	2.2
	Vacancies	58	1	1	49	7
	Vacancy Rate	2.4	1.6	0.6	3.3	1
	Employed Staff Started	416	5	1	335	75
	Employed Staff Started (%)	17.5	8.3	0.6	23.3	10.4
	Employed Staff Left	350	7	6	291	46
	<b>Turnover Rate</b>	<b>14.7</b>	<b>11.7</b>	<b>3.8</b>	<b>20.2</b>	<b>6.4</b>
Newham	Total Number of Staff Employed	3750	68	121	2098	1463
	Permanent Staff	3190	68	116	1713	1293
	Permanent Staff (%)	85.1	100	95.9	81.6	88.4
	Temporary Staff	560	0	5	385	170
	Temporary Staff (%)	14.9	0	4.1	18.4	11.6
	Vacancies	46	2	1	20	23
	Vacancy Rate	1.2	2.9	0.8	0.9	1.5
	Employed Staff Started	296	4	8	176	108
	Employed Staff Started (%)	7.9	5.9	6.6	8.4	7.4
	Employed Staff Left	337	8	3	202	124
	<b>Turnover Rate</b>	<b>9</b>	<b>11.8</b>	<b>2.5</b>	<b>9.6</b>	<b>8.5</b>
Redbridge	Total Number of Staff Employed	4406	82	179	2166	1979
	Permanent Staff	4121	82	178	1946	1915
	Permanent Staff (%)	93.5	100	99.4	89.8	96.8

	Temporary Staff	285	0	1	220	64
	Temporary Staff (%)	6.5	0	0.6	10.2	3.2
	Vacancies	182	0	12	41	129
	Vacancy Rate	4	0	6.3	1.9	6.1
	Employed Staff Started	404	7	14	262	121
	Employed Staff Started (%)	9.2	8.5	7.8	12.1	6.1
	Employed Staff Left	441	8	17	300	116
	<b>Turnover Rate</b>	<b>10</b>	<b>9.8</b>	<b>9.5</b>	<b>13.9</b>	<b>5.9</b>
Tower Hamlets	Total Number of Staff Employed	1954	30	68	1326	530
	Permanent Staff	1906	29	63	1306	508
	Permanent Staff (%)	97.5	96.7	92.6	98.5	95.8
	Temporary Staff	48	1	5	20	22
	Temporary Staff (%)	2.5	3.3	7.4	1.5	4.2
	Vacancies	61	0	0	42	19
	Vacancy Rate	3	0	0	3.1	3.5
	Employed Staff Started	215	1	2	162	50
	Employed Staff Started (%)	11	3.3	2.9	12.2	9.4
	Employed Staff Left	191	1	3	140	47
	<b>Turnover Rate</b>	<b>9.8</b>	<b>3.3</b>	<b>4.4</b>	<b>10.6</b>	<b>8.9</b>
Waltham Forest	Total Number of Staff Employed	2068	83	174	1254	557
	Permanent Staff	1944	83	174	1141	546
	Permanent Staff (%)	94	100	100	91	98
	Temporary Staff	124	0	0	113	11
	Temporary Staff (%)	6	0	0	9	2
	Vacancies	97	2	6	45	44
	Vacancy Rate	4.5	2.4	3.3	3.5	7.3
	Employed Staff Started	108	5	3	77	23
	Employed Staff Started (%)	5.2	6	1.7	6.1	4.1
	Employed Staff Left	205	7	16	144	38
	<b>Turnover Rate</b>	<b>9.9</b>	<b>8.4</b>	<b>9.2</b>	<b>11.5</b>	<b>6.8</b>